

Statements of State of Delaware General, Capital Improvement, and Agency Funds Appropriated, Received, and Expended, and Supplemental Data

June 30, 2008

(With Independent Auditors' Report Thereon)

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KPMG LLP 1601 Market Street Philadelphia, PA 19103-2499

Independent Auditors' Report

The Board of Trustees University of Delaware:

We have audited the accompanying statement of State of Delaware general funds appropriated, received, and expended; the statement of State of Delaware capital improvement funds appropriated, received, and expended; and the statement of State of Delaware agency funds appropriated, received, and expended of the University of Delaware (the University) for the year ended June 30, 2008. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The statement of State of Delaware general funds appropriated, received, and expended; the statement of State of Delaware capital improvement funds appropriated, received, and expended; and the statement of State of Delaware agency funds appropriated, received, and expended were prepared on the basis of cash receipts and disbursements and in accordance with the procedures of the State of Delaware, and are not intended to be a presentation in conformity with U.S. generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the appropriated general, capital improvement, and agency funds received from the State of Delaware and the expenditures therefrom by the University of Delaware for the year ended June 30, 2008, on the basis of accounting described in the preceding paragraph.

In accordance with *Government Auditing Standards*, we have also issued our report dated October 20, 2008 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.



Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 through 3 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information for the year ended June 30, 2008, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole on the basis of accounting described in the third preceding paragraph.



October 20, 2008

Statement of State of Delaware General Funds Appropriated, Received, and Expended

Year ended June 30, 2008

		Cash balance on hand at beginning of year	Appropriations received	(a)	Expended	Returned to State of Delaware	Cash balance on hand at end of year
Current funds:	_						
Government appropriations – State:							
General Operations	\$	_	99,668,400		99,668,400	_	_
Information Technology Partnership		_	2,541,300		2,541,300	_	_
Title VI Compliance		_	1,742,400		1,742,400	_	_
Poultry Disease Research		_	1,105,300		1,105,300	_	_
Cooperative Extension		_	1,077,200		1,077,200	_	_
Math/Science Education for Delaware Teachers Biotechnology		_	1,020,100 734,300		1,020,100 734,300	_	_
Agricultural Experimental Station		_	638,700		638,700	_	
Sea Grant Program			559,000		559,000		
Agricultural Research and Education Center		_	536,600		536,600	_	_
Molecular Biology/Biotechnology Program		_	499,200		499,200	_	_
Public Service Assistantships		_	452,900		452,900	_	_
Delaware Center for Teacher Education		_	656,000		656,000	_	_
Early Learning Center		_	423,400		423,400	_	_
Soil Testing/Pesticide Control		_	380,400		380,400	_	_
Crop Extension		_	378,500		378,500	_	_
Center for Translational Cancer Research		_	365,300		365,300	_	_
Carvel Research and Education Center		_	410,900		410,900	_	_
Software Licenses Support Nursing Program Expansion		_	314,600		314,600	_	_
Biotechnology Institute		_	318,700 584,800		318,700 584,800	_	_
Coastal Community Development			302,900		302,900	_	
Diversity Enhancement			293,000		293,000	_	
Educational Management and Government Training		_	466,700		466,700	_	_
Nurse Practitioner		_	269,000		269,000	_	_
Center for Community Development and			,		,		
Family Policy		_	261,200		261,200	_	_
Local Government Research		_	238,700		238,700	_	_
Clinical Instruction in Teacher Education		_	238,500		238,500	_	_
Delaware Education Research/Development Center		_	235,100		235,100	_	_
Undergrad Multimedia Instruction		_	202,300		202,300	_	_
Service Learning Scholarships		_	200,000		200,000	_	_
Agricultural Environmental Quality Associate in Arts Degree		_	202,800 170,100		202,800 170,100	_	_
Science Engineering and Technology		_	170,100		170,100	_	_
Service Program		_	156,300		156,300	_	_
Delaware Research Scholars Program		_	150,000		150,000	_	_
Diagnostic Poultry Service		_	201,500		201,500	_	_
Student Employment Program		_	136,900		136,900	_	_
Urban Agent Program		_	135,600		135,600	_	_
Secondary Clinical Teacher Education		_	127,100		127,100	_	_
Milford Professional Development School		_	117,200		117,200	_	_
Early Childhood Education		_	114,200		114,200	_	_
Improved Campus Security		_	101,600		101,600	_	_
Computer Aided Arts and Science Instruction		_	80,000		80,000	_	_
Civics Education for Teachers The College School		_	100,000 91,800		100,000 91,800	_	_
Research on School Finance Issues			90,500		90,500		
Computer Aided Math Instruction		_	100,000		100,000	_	_
Library Automation		_	52,000		52,000	_	_
Study Abroad		_	50,000		50,000	_	_
Graduate Education – Southern Delaware		_	37,300		37,300	_	_
			110 220 200	(0)	110 220 200		
			119,330,300	(a)	119,330,300		
Government appropriations – State scholarships:							
General Scholarships		_	3,073,700		3,073,700	_	_
Scholarship Fund		_	2,507,300		2,507,300	_	_
Aid to Needy Students		_	1,940,400		1,940,400	_	_
Delaware Scholars Program		_	200,000		200,000	_	_
Academic Incentive Program	_		114,600		114,600		
	_		7,836,000	_	7,836,000		
Grand total current funds	\$		127,166,300	(a)	127,166,300		
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Note:

See accompanying notes to financial statements.

⁽a) In addition to general appropriated funds received, the State of Delaware provided 40% of Worker's Compensation insurance coverage for the University with an estimated premium value of \$320,000. The State of Delaware also provided auto, fire and other insurance coverage with an estimated premium value of \$866,000.

Statement of State of Delaware Capital Improvement Funds Appropriated, Received, and Expended Year ended June 30, 2008

	_	Cash balance on hand at beginning of year	Appropriations received	Expended	Returned to State of Delaware	Cash balance on hand at end of year
Plant funds – capital improvements:						
Act of 2007	\$	_	4,500,000	4,500,000	_	_
Act of 2008	_		3,700,000	3,700,000		
Grand total plant funds	\$		8,200,000	8,200,000		

See accompanying notes to financial statements.

Statement of State of Delaware Agency Funds Appropriated, Received, and Expended Year ended June 30, 2008

	_	Cash balance on hand at beginning of year	Appropriations received	Expended	Returned to State of Delaware	Cash balance on hand at end of year
Delaware Geological						
Survey – 2007/2008:						
Salaries and wages	\$	5,221	1,372,471	1,370,243	2,146	5,303
Travel		_	14,418	13,916	_	502
Supplies and expense		_	78,331	77,430	_	901
Capital		_	6,980	6,980	_	_
Federal cooperative program	1	4,470	176,000	180,470	_	_
Rivermaster program		21,619	93,700	93,662	_	21,657
Printer		_	14,000	13,230	770	_
State boundaries	_	2,225		2,225		
	\$	33,535	1,755,900	1,758,156	2,916	28,363 (a)

The Delaware Geological Survey is a separate State agency under the general charge and direction of the University of Delaware, and therefore, the Delaware Geological Survey appropriations are not included in the Statement of State of Delaware General Funds Appropriated, Received, and Expended.

Notes:

(a) At June 30, 2008, the ending balance consisted of \$28,363 in encumbered funds.

See accompanying notes to financial statements.

Notes to the Statements of State of Delaware General Funds Appropriated, Received, and Expended; State of Delaware Capital Improvement Funds Appropriated, Received, and Expended; and State of Delaware Agency Funds Appropriated, Received, and Expended, and Supplemental Data

Year ended June 30, 2008

(1) Summary of Significant Accounting Policies

Basis of Presentation

The statement of State of Delaware general funds appropriated, received, and expended; the statement of State of Delaware capital improvement funds appropriated, received, and expended; and the statement of State of Delaware agency funds appropriated, received, and expended by the University of Delaware were prepared on the cash basis of accounting, and accordingly, certain revenues and related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred.

State of Delaware Appropriated Funds Current Funds Expenditures

Year ended June 30, 2008

Education	and	general:
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Instruction	\$	50,708,157
Research		7,197,716
Public service		6,202,800
Academic support		17,953,046
Student services		3,741,907
Operation and maintenance of plant		21,466,140
Institutional support		10,133,609
Student aid – scholarships		7,836,000
Title VI compliance scholarships		1,724,400
Service learning scholarships		25,000
Student employment program		127,525
Study abroad – Delaware residents	_	50,000
Total	\$	127,166,300

See accompanying independent auditors' report.

State of Delaware Appropriated Funds Current Funds Expenditures by Function Year ended June 30, 2008

	_	Total	Wages and benefits	Other
Educational and general:				
Instruction:				
College of Agriculture and Natural Resources	\$	1,958,042	1,830,806	127,236
College of Arts and Science		16,602,008	16,351,108	250,900
Lerner College of Business and Economics College of Human Services, Education and		1,883,610	1,883,030	580
Public Policy		5,302,858	4,914,852	388,006
College of Engineering		1,665,671	1,665,061	610
College of Health Sciences		3,618,547	3,618,547	_
College of Marine and Earth Studies		380,653	380,653	_
Intercollegiate Athletics/Recreation		87,067	87,067	_
Division of Professional and Continuing Studies		552,770	526,724	26,046
Special Instructional Projects		4,530,156	3,930,334	599,822
Benefits	_	14,126,775	14,126,775	
	_	50,708,157	49,314,957	1,393,200
Research:				
Experimental Station		2,363,926	2,363,926	_
Agricultural Experimental Station		558,467	248,030	310,437
Sea Grant Program		414,187	406,764	7,423
Agricultural Research and Education Center		435,851	269,066	166,785
Poultry Disease Research		867,187	375,635	491,552
Center for Translational Cancer Research		322,635	132,273	190,362
Delaware Education Research/Development Center		184,031	159,562	24,469
Carvel Research and Education Center		478,427	107,720	370,707
Benefits	_	1,573,005	1,573,005	
	_	7,197,716	5,635,981	1,561,735
Public service:		2 15 6 20 5	2 021 417	124.000
Agricultural Extension Service		2,156,305	2,031,417	124,888
Agricultural Environmental Quality		154,530 285,929	141,970	12,560 16,354
Soil Testing/Pesticide Control Public Policy		1,681,913	269,575 1,547,153	134,760
Public Service Assistantships		436,864	436,864	134,700
Benefits		1,487,259	1,487,259	_
		6,202,800	5,914,238	288,562
Academic support:				
Library		9,176,372	5,703,479	3,472,893
University Media Services		1,353,111	1,320,301	32,810
Student Special Services		370,639	370,639	_
Coordinator of Research		322,421	322,421	_
Publications Office		186,517	186,517	_
College Administration		1,922,141	1,922,141	_
Office of Vice Provost for Academic Affairs		248,117	179,393	68,724
Graduate Studies		166,745	166,745	_
Benefits	_	4,206,983	4,206,983	
	_	17,953,046	14,378,619	3,574,427

8 (Continued)

State of Delaware Appropriated Funds Current Funds Expenditures by Function Year ended June 30, 2008

	_	Total	Wages and benefits	Other
Educational and general (continued):				
Student services:			4	
Student Life	\$	123,903	123,903	27.275
Admissions and Financial Aid (a) University Registrar		1,439,068 448,946	1,411,693 448,946	27,375
Counseling and Student Development		87.018	87,018	_
Employee Relations		51,898	51,898	_
Career Services Center		405,767	405,767	_
Foreign Student and Scholar Services		94,593	94,593	_
Benefits	-	1,090,714	1,090,714	
	-	3,741,907	3,714,532	27,375
Operation and maintenance of plant:				
Administration and Supervision		446,400	446,400	_
Building Services Repairs and Maintenance		4,266,321	4,266,321 5,683,040	_
Central Plant Operations		5,683,040 4,411,627	325,527	4,086,100
Grounds Services		1,442,314	1,442,314	
Facilities Planning and Construction		113,063	113,063	_
Benefits	_	5,103,375	5,103,375	
	_	21,466,140	17,380,040	4,086,100
Institutional support:				
Office of Executive Vice President and				
University Treasurer		1,376,136	1,376,136	_
Office of Vice President for Administration Office of Vice President for Information Technologies		1,146,503 1,542,268	1,146,503 1,227,668	314,600
University Provost		56,938	56,938	31 4 ,000
Public Safety		1,963,093	1,963,093	
Supporting Services		636,837	636,837	_
Occupational Health and Safety		326,154	326,154	_
Institutional Research and Planning		75,421	75,421	_
Other General Institutional Expense Fringe Benefits		155,441 2,854,818	155,441 2,854,818	_
Tringe Benefits	-	_		214 600
	-	10,133,609	9,819,009	314,600
Student aid – scholarships		7,836,000	_	7,836,000
Title VI compliance scholarships		1,724,400	_	1,724,400
Service learning scholarships Student employment program		25,000 127,525	127,525	25,000
Study abroad – Delaware residents	_	50,000		50,000
	_	9,762,925	127,525	9,635,400
Total educational and general	\$_	127,166,300	106,284,901	20,881,399

Note:

See accompanying independent auditors' report.

⁽a) Includes \$18,000 of Title VI Compliance and \$9,375 of Student Employment Program administrative expenditures.

State of Delaware Appropriated Funds Capital Improvement Appropriations Year ended June 30, 2008

	<u>-</u> 8	Original appropriations (a)	Appropriations expended during the year ended June 30, 2008	Returned to State of Delaware	Unexpended appropriations at June 30, 2008
Capital improvements: Act of 2007:					
Brown Lab	\$ _	4,500,000	4,500,000		
Act of 2008:					
Brown Lab		3,500,000	3,500,000		
Carvel Research and Education	_	200,000	200,000		
	\$	3,700,000	3,700,000		

Notes:

(a) Appropriated funds for capital improvements does not include \$13,131 of interest earned by the University on capital improvement funds temporarily invested during the year ended June 30, 2008. The University paid to the State of Delaware \$11,601 and has a payable to the State of Delaware of \$1,530.

See accompanying independent auditors' report.



KPMG LLP 1601 Market Street Philadelphia, PA 19103-2499

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

The Board of Trustees University of Delaware:

We have audited the statement of State of Delaware general funds appropriated, received, and expended; the statement of State of Delaware capital improvement funds appropriated, received, and expended; and the statement of State of Delaware agency funds appropriated, received, and expended of the University of Delaware (the University) for the year ended June 30, 2008, and have issued our report thereon dated October 20, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

Internal Control Over Financial Reporting

In planning and performing our fiscal year 2008 audit, we considered the University's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing an opinion on the financial statements listed above, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control over financial reporting. We consider the deficiencies described in the accompanying schedule of findings and responses as findings 2008-1 and 2008-2 to be significant deficiencies in internal control over financial reporting.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the University's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.



Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we performed tests of the University's compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of the financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the University in a separate letter dated October 20, 2008.

The University's response to the findings identified in our audit are described in the attached schedule of findings and responses. We did not audit the University's responses and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the Board of Trustees and management of the University of Delaware; pass-through entities; and the Governor, Attorney General, Controller General, Budget Director, Department of Finance, and the Auditor of Accounts of the State of Delaware, and is not intended to be and should not be used by anyone other than these specified parties. However, under Del C., Section 10002(d), this report is a public record and its distribution is not limited.



October 20, 2008

Schedule of Findings and Responses Year ended June 30, 2008

2008-01 PeopleSoft Configuration

Correction Mode Access

We noted users in both HR and Finance who had Correction Mode access. Correction mode access allows a user to view, modify, insert and delete rows of data regardless of the effective date. This is one of the most powerful levels of access that can be assigned in the PeopleSoft application and can be used to alter historic, current or future effective-dated data, without the creation of an audit trail. This condition was also noted in the 2007 audit, and was not planned by the University to be remediated until June 30, 2008.

ALLPAGES Access

Three PeopleSoft users were granted ALLPAGES access for the financial module of PeopleSoft which grants access to the entire system including activities that supersede segregation of duties controls. Four PeopleSoft users were granted ALLPAGES access for the HR module of PeopleSoft which grants access to the entire system including activities that supersede segregation of duties controls. This condition was also noted in the 2007 audit for one user who had "SUPER_ALL_USER" privileges, who was deemed to have appropriate access rights based on job responsibilities by the University upon review.

Segregation of Duties

Multiple segregation of duties conflicts are noted in the Financial and the HR modules of PeopleSoft, including:

HR

- 8 users who can both maintain payroll data and process payroll, which results in a risk of processing payroll fraudulently
- 4 users who can both hire employees and set up compensation, which results in a risk of setting up a fraudulent compensation plan and hiring an employee into it
- 4 users who can both hire employees and set up HRMS, which results in a risk of creating fictitious organizations and hiring fictitious employees into them
- 5 users who can both hire employees and manage positions, which results in a risk of creating fictitious positions and hiring employees into them

Financial

- 29 segregation of duties conflicts affecting 17 users among Accounts Payable roles including making changes to the vendor master file, entering and managing purchase orders, receiving goods, releasing requisitions, approving vendors, entering vouchers, accounts payable payments, releasing blocked invoices, modifying purchasing agreements, AP voucher entry, and performing bank reconciliations.
- 59 segregation of duties conflicts affecting 28 users among General Ledger roles, such as entering journal entries, approving journal entries, posting journal entries, purchase order entry, voucher entry, voucher approval, and receiving goods.
- Various other segregation of duties conflicts related to Accounts Receivable, Asset Management, and Purchasing roles.

Schedule of Findings and Responses Year ended June 30, 2008

Recommendation

We recommend that the University review the appropriateness of current ALLPAGES and correction mode access, and develop procedures for periodically reviewing such access going forward.

We further recommend the elimination of the segregation of duties conflicts as noted above, and consideration of the use of a segregation of duties tool to monitor and correct segregation of duties conflicts.

Management's Response

Individuals identified with correction mode access during the FY 2007 audit were reviewed during the current fiscal year and access was either approved or amended, as appropriate. During Fiscal 2008, the University upgraded PeopleSoft v.8.9. The upgrade had the unanticipated effect of changing some pages' (screens') permissible actions, including correction mode access. A significant majority of the instances of correction mode access related to a handful of pages that all users had, but did not allow users access to production data. These instances of correction mode access have been removed. Correction mode access of IT personnel has been reviewed, and has been removed for all but a few specific instances where authorization has been given. For the remaining instances of correction mode access a review of such access by data owners of the affected areas will be performed on a user/roles/pages level. Correction mode is necessary for some users as the only alternative to update or correct certain data in the systems. Such cases will be documented and access limited to those tables and fields necessary. The review will be coordinated by the Office of the Assistant VP for Finance for PeopleSoft Financials and by the Office of Human Resources for PeopleSoft HR.

One permission list within PeopleSoft, "allpages," was granted to seven users. The access is being reviewed and has been removed from two users to date. Two of the identified users were accounts used to run nightly production. The University has created custom permission lists, limited to the pages production needs to access in order to run the nightly series. These are currently being tested, and once they have been verified, the "allpages" access will be removed from these accounts. Two additional users were "users IDs" delivered by PeopleSoft with "allpages" access and have been deemed necessary by the University. These are password protected with access only by the DBAs. The "allpages" access of the final user have been removed and replaced with a custom, more restrictive permission list. The contents of the customer permission list will be further refined with the segregation of duties review described below. The "super_all_user" access for the one individual noted during fiscal 2007 was removed in January 2008.

Segregation of duties conflicts can occur for various reasons, including limited resources in a department. However, there are many times when compensating controls or reviews are in place. The Office of the Assistant VP for Finance, with the assistance of the Director of Procurement and the Office of Human Resources, is coordinating a review of all identified conflicts to determine whether the combination access rights is required by the individual's job responsibilities, and if so, identify compensating controls in place. Any additional compensating controls deemed necessary will be implemented and any unnecessary conflicts will be eliminated.

Schedule of Findings and Responses Year ended June 30, 2008

2008-02 Access to Programs and Data

Monitoring and Approval of Access Rights

Controlling access to systems ensures that only authorized individuals have access to appropriate information for authorized purposes. We noted the following exceptions related to the monitoring and approval of access rights:

- For the procurement card system, credit card maintenance access rights, which include the ability to set purchase limits for cards, were not restricted to appropriate personnel. One of the three users does not require access as part of their job responsibilities. This was also noted in the 2007 audit. Although the University reviewed credit card maintenance access in the current year and reduced users from six to three, we believe one of the remaining three users does not require access based on job responsibilities.
- One user maintained access to approve proposals after retirement.

Use of Generic User IDs

Use of generic user IDs dilutes system security because actions taken with such IDs cannot be traced back to specific individuals. We noted seven generic user IDs with access to migrate changes into production. Access to migrate changes from development and/or quality assurance environments into production should be strictly controlled and tied to an individual. The use of generic user IDs was also noted in the 2007 audit year, although the University did appropriately delete the generic user ID identified in the prior year, seven additional generic user IDs were identified in the current year audit.

Migration of Changes into Production

One user has access to migrate changes into production who does not require this access based on job responsibilities. Access to migrate changes from development and/or quality assurance environments into production should be strictly controlled.

Duplicate IDs

Four users within PeopleSoft were found to have multiple user IDs. Access to the system should be secured be assigning one user id per person. Multiple IDs increase the risk of inappropriate access and potential segregation of duties conflicts.

System Configuration

The complexity function for passwords within Oracle is not active, which is in conflict with the University's stated policies.

Recommendation

We recommend that the University:

- Review generic user IDs to ensure that there is a need for their continued existence and that, if there is a need
 for their continued use, the access rights granted to generic user IDs are appropriate and monitored for
 appropriate activity.
- Validate the employees who have access to migrate changes into production are appropriate and the access is still required. This review should be performed on a periodic basis.

Schedule of Findings and Responses Year ended June 30, 2008

- Review users with multiple IDs, determine which ID has appropriate access, and lock the other ID so it can no longer be used.
- Follow existing policies and procedures related to:
 - o Setting password requirements for systems.
 - o Removal of terminated employees' access in a timely manner.
- Determine whether the user identified who does not appear to have a business reason for retained credit card maintenance access rights for the procurement card system should continue to have such access.

Management's Response

The credit card maintenance access rights for the identified individual have been eliminated.

As of April 2008, IT System Security and Access receives a daily report that captures retirees, transfers and terminations. The noted exception occurred prior to the implementation of the report.

The ability for generic IDs to migrate changes into production results from "allpages" access. As noted above, "allpages" access is being reviewed and addressed.

The ability to mitigate changes into production by the one identified user stems from her "allpages" access, which has been removed, as noted above. Additionally, the IT group is running a report which indicates any changes made to production and who initiated the changes. The report will be reviewed to ensure that only authorized projects are migrated to production.

The four duplicate IDs identified have been removed.

The mechanism for the implementation of complex passwords within Oracle is being reviewed.